



MAURICIO MONTEALEGRE LEÓN

PRACTICE AREAS

Labor

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PROFILE

Mauricio has more than 11 years' experience in labor law, during which he has advised Colombian and foreign companies in labor matters derived from mergers and acquisitions, contract negotiation for directive / management personnel, implementation of voluntary retirement plans, structuring and planning of compensation schemes, and conducting and executing audit and labor due diligence procedures.

He is also an expert in the labor effects analysis stemming from the business operations of companies in Colombia, disciplinary processes, advice and assistance in matters of labor harassment, training programs, policies and regulations applicable to companies.

PROFESSIONAL EXPERIENCE

- Senior Associate, Gómez-Pinzón Abogados, since 2018.
- Senior Associate, Norton Rose Fulbright Colombia, 2016 - 2018.
- Associate, Brigard & Urrutia Abogados, 2012 - 2016.
- Legal Counsel, Universidad Javeriana – Cali, 2010 - 2012.

Gómez-Pinzón

SINCE 1992

EDUCATION

- Labor Law Specialization, Pontificia Universidad Javeriana, 2013.
- Law, Pontificia Universidad Javeriana, 2008.

LANGUAGES

- Spanish
- English

MEMBERSHIPS

- Member of Colegio de Abogados Javerianos del Valle del Cauca.
- Member of Colegio de Abogados del Trabajo Colombia.
- Member of IBA (International Bar Association)

RECENT ACKNOWLEDGMENTS

- Rising Star, Legal 500 2023, Labour & Employment.